

Apprenticeship Program with France V.I.E. (World Team France)

Program objectives: The apprenticeship program is a comprehensive ten-month career exploration program, which prepares potential missionaries for cross-cultural life, leadership, evangelism, and gospel-orientation for ministry. The primary mission of the apprenticeship program is dedicated to building and equipping a missionary force that is empowered by the gospel, who desire to live a passionate Christian life before a watching world, and able to effectively minister cross-culturally.

Elements: The Apprenticeship program offers a comprehensive range of mission training and leadership development to individuals interested in career missions in Europe, specifically aimed at ministry in France. Practical training includes:

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| * Evangelism | * WIN-World Team values |
| * Church History & Theology | * Sonship/Gospel Transformation |
| * French History & Cultural Studies | * Church leadership training & ministry |
| * French Language Studies | * Mentoring w/ career staff |
| * Church Planting Methodologies | * Team Prayer |
| * Team Dynamics | * Field assignments |
| * Discipleship by Grace | * Symposium research project |

This goal of this curriculum is to teach participants to read three texts: the text of the heart, the text of the scriptures, and the text of the surrounding culture. We want them to fall in love with both the gospel and their surrounding culture at the same time, so they will love others into the kingdom. They will learn to 'exegete' the culture and be given tools to understand and minister in post-modern, post-Christian Europe. The training structure includes a personality inventory and gifts analysis by trained counselors. Participants will be trained for specific responsibilities (including running our Internship program) aimed toward encouraging use of their gifts. Field assignments will include working alongside French nationals. There will also be opportunity to observe other church planting models in Europe, primarily through our teams in London, Budapest, Milan and Madrid. By the end of the program, an apprentice will be ready to join the mission as a career missionary, and will have fulfilled all of the pre-field requirements that World Team requires of it's applicants. They will have a solid start on the language and cultural adaptation along with an already established support-base.

Time Frame: We're looking at starting the apprenticeship October 1st, 2009 with 3 months of full-time language school, followed by 6 months of part-time language school while completing the comprehensive training including all the elements mentioned above. The apprenticeship will conclude on July 31st, 2010.

Program Training and Course Descriptions

Evangelism: Study of sharing one's faith cross-culturally including practical opportunities supervised by mentors.

Church History & Theology: Comprehensive study of the history of the church with special attention given to contrasting the key theological systems of major thinkers.

French History & Cultural Studies: Study of French history, literature, art and culture and its impact on the present day French person. Emphasis is placed on the method of cultural study for understanding, using French culture as a practical, tangible and experimental model.

French Language Studies: Class in French language learning taught by national speakers.

Church Planting Methodologies: Course offering apprentices opportunity to study various church planting methodologies and models.

Team Dynamics: Training in team dynamics and gift analysis, with further development in the context of teams.

Discipleship by Grace: Course on leadership development exploring practical applications of leading from a foundation of grace.

WIN-World Team values: Study of core values that shape the way ministry is done in World Team.

Sonship/Gospel Transformation: A discipleship and renewal course based on a study of Galatians

Church leadership training & ministry: Opportunity to work alongside national church planters in the context of practical ministry.

Mentoring w/ career staff: Mentoring and coaching by field staff in order to help navigate through culture shock, team dynamics, and challenging each to grow in their understanding of the gospel.

Team Prayer: Though hard work and proven strategy are essential, we still depend on prayer. Emphasis is placed on prayer because it feeds our souls, provide a hunger for the kingdom, and compels us to move out from comfort zones into others' lives.

Field assignments and Symposium research project: Projects that are researched and developed throughout the fall and winter are formally presented to World Team France members.

CALENDAR OVERVIEW OF APPRENTICESHIP PROGRAM

October 2009

French Language Studies
Sonship/Gospel Transformation

November 2009

French Language Studies
WIN values/Team dynamics

December 2009

French Language Studies
Evangelism
Christmas vacation

January 2010

Church History & Theology
French Cultural Studies
Deployment for Winter internships

February 2010

Winter internship review & evaluation
France field retreat

March 2010

Church Planting Methodologies
Mentoring & discipling sessions
Deployment for Spring internships

April 2010

Church leadership training & ministry

May 2010

Discipling by grace
Spring internship review & evaluation

June 2010

Paris Prayer Conference

July 2010

Summer evangelism & exploration teams
Vacation
Apprenticeship debriefing
Departure